

Notice of Annual General Meeting of Akastor ASA

Notice is hereby given of the annual general meeting of Akastor ASA. The annual general meeting will be held on Wednesday 15 April 2020 at 09:00 CEST at Oksenøyveien 10, Building B, 1366 Lysaker, Norway. Ballots will be distributed at the meeting venue from 08:30 to 09:00 on the day of the general meeting.

Extraordinary precautions due to the COVID-19 situation: In order to comply with regulatory requirements to decrease the risk of spread the coronavirus, Akastor's shareholders and other stakeholders are urged not to physically attend the meeting, but rather to use the available means to vote electronically prior to the meeting.

The following matters are on the agenda of the meeting:

- Opening of the annual general meeting, by the chairman
- Approval of summons and agenda
- Appointment of a person to co-sign the minutes of meeting along with the chairman
- Information about the business (no voting)
- Approval of the 2019 annual accounts of Akastor ASA, the group's consolidated accounts and the board of directors' report
- Consideration of the board of directors' corporate governance **statement** (no voting)

The corporate governance statement is included in the 2019 annual

- Advisory vote on the board of directors' statement regarding stipulation of salary and other remuneration to the executive
- Binding vote regarding share based remuneration to executive management
- Stipulation of remuneration to the members of the board of directors and the audit committee
- 10. Stipulation of remuneration to the members of the nomination
- Approval of remuneration to the auditor for 2019
- Election of shareholder-elected directors to the board of directors of Akastor ASA
- 13. Election of members to the nomination committee
- 14. Authorization to the board of directors to purchase treasury shares in connection with acquisitions, mergers, demergers or other transactions
- Authorization to the board of directors to purchase treasury shares in connection with share purchase and incentive programs for employees
- Authorization to the board of directors to purchase treasury shares for the purpose of investment or for subsequent sale or deletion of such shares
- 17. Authorization to the board of directors to approve distribution of

The shares of the company and the right to vote for shares
The company's share capital is NOK 162 208 000 divided into
274 000 000 shares, each having a par value of NOK 0.592. There are no
limitations for voting rights set out in the articles of association, however, no voting rights may be exercised for the company's own shares (treasury shares) or for shares held by the company's subsidiaries. As of 25 March 2020, the company holds 2 390 215 own shares. Each share is entitled to one vote. Pursuant to section 9 of the articles of association and section 5-12 of the Norwegian Public Limited Liability Companies Act, the general meeting will be opened and chaired by the chairman of the board of directors, Kristian M. Røkke, or a person appointed by him.

Each shareholder has the right to vote for the number of shares owned by the shareholder and registered on an account in the Norwegian Central Securities Depository (VPS) belonging to the shareholder at the time of the general meeting. If a shareholder has acquired shares and the share acquisition has not been registered with the Norwegian Central Securities Depository at the time of the general meeting, voting rights for the acquired shares may only be exercised if the acquisition is reported to the VPS and proven at the general meeting. In case of ownership transfer, the parties may agree that the seller can exercise the shareholder rights until the rights have been assumed by the acquirer.

Voting rights on shares registered in VPS accounts belonging to custodians, cf. the Norwegian Public Limited Liability Companies Act section 4-10, may, from the company's point of view, neither be exercised by the beneficial owner nor the custodian. However, the beneficial owner of the shares may exercise voting rights if he proves that he has taken the necessary actions to terminate the custodianship of the shares and that the shares will be transferred to an ordinary VPS account in the name of the owner. If the owner can prove that he has initiated such measures and that he has a real shareholder interest in the company, he may, in the opinion of the company, vote for the shares even if they are not yet registered in an ordinary VPS account. The shareholders' rights

A shareholder cannot demand that new items are added to the agenda when the deadline for such request has expired, cf. section 5-11 second sentence of the Norwegian Public Limited Liability Companies Act. A shareholder has the right to make proposals for a resolution regarding the items which will be considered by the general meeting.

A shareholder has the right to require board members and the general manager to provide necessary information to the general meeting that may influence:

- 1. the approval of the annual accounts and the annual report;
- items which have been presented to the shareholders for decision;
- the company's financial position, including information on other companies in which the company participates, and other items to be considered at the general meeting, unless the information requested may not be disclosed without causing disproportionate damage to the company.

If additional information is necessary, and an answer cannot be given at the general meeting, a written answer shall be prepared within two weeks from the date of the general meeting. Such answer shall be available to the shareholders at the company's premises and be sent to shareholders requesting the information. If the answer is considered material for evaluation of the circumstances mentioned in the previous paragraph, the answer should be sent to all shareholders with known address.

Registration of attendance to the general meeting

Registration of attendance to the general meeting Shareholders who wish to participate at the general meeting, either in person or by proxy, must notify the company of their attendance no later than 14 April 2020 at 08:00 CEST. Notification of attendance can be given over internet at www.akastor.com, via "Investortjenester" (Investor services), a service offered by most registrars in Norway, or by completing and returning the enclosed attendance form scanned by email to genf@dnb.no, or alternatively by post to DNB Bank ASA, Registrar's Department, P.O. Box 1600 Sentrum, 0021 Oslo, Norway. Notification of attendance must be received no later than the deadline stated above. Shareholders who fail to register by this deadline may be denied access Shareholders who fail to register by this deadline may be denied access to the general meeting. Proxy with or without voting instructions can, if desirable, be given to the chairman of the board of directors Kristian M. Røkke or a person authorized by him.

Voting by means of electronic communication prior to the general

A shareholder not physically attending the general meeting, may prior to the general meeting cast a vote electronically on each agenda item via the company's website www.akastor.com or via "Investortjenester" (Investor services) (PIN code and reference number from this notice of general meeting required). The deadline for prior voting is 14 April 2020 at 08:00 CEST. Up until the deadline, votes already cast may be changed or withdrawn. Votes already cast prior to the general meeting will be considered withdrawn should the shareholder attend the general meeting in person or by proxy.

The following documents will be available at www.akastor.com:

- this notice and the enclosed form for notice of attendance/proxy
- the board of directors' proposed resolutions for the annual general meeting for the items listed above
- statement regarding remuneration to executive management
- the proposal from the nomination committee the board of directors' proposed 2019 annual report, with financial statements, annual accounts, board of directors' report, corporate governance statement and auditor's report

Any shareholder who wants to receive the documents can contact eirik.thomassen@akastor.com.

March 25, 2020

Akastor ASA The Board of Directors

Enclosure: Notice of Attendance/Proxy



Notice of Annual General Meeting

The annual general meeting of Akastor ASA will be held on Wednesday 15 April 2020 at 09:00 CEST at Oksenøyveien 10 – building B, 1366 Lysaker, Norway

		PIN code:		
		Ref no:		
	hareholder is an enterprise,			
it will be represented by:		Name of enterprise's represer (To grant proxy, use the proxy		-
	nce/voting prior to t nd the annual general meeting	the meeting g on Wednesday 15 April 2020 and vote fo	r:	
		Own shares		
		Other shares in accordance with enclosed	d Power of Attorney	
Total		Shares		
through the company's we Registrar's Department, F	ebsite www.akastor.com or th P.O. Box 1600 Sentrum, 0021 Cess the electronic system for	ank ASA no later than 08:00 CEST on 14 rough VPS Investor Services. It may also b Oslo, Norway. Advance votes may only be notification of attendance and advance v	e sent by e-mail to genf@dnb.no o cast electronically, through www.a	r by post to DNB Bank ASA, kastor.com or through VPS
Place	Date	Shareholder's signature	ant a proxy, use the form below)	
			AKAST	OR)
Proxy (without vo	oting instructions)	PIN code:	Ref no:	
This form is to be used for	a proxy without voting instruct	tions. To grant a proxy with voting instruction	ns, please go to page 2.	
,	0	person, this proxy may be used by a person to be given to the chairman of the board of		, ,
the company's website ww	ceived by DNB Bank ASA, Reg vw.akastor.com, or through VP 0 Sentrum, 0021 Oslo, Norway	istrar's Department <u>no later than 08:00 CES</u> S Investor Services. It may also be sent by e	T on 14 April 2020. The proxy may be-mail to genf@dnb.no or by post to	be sent electronically through DNB Bank ASA, Registrar's
The undersigned: hereby grants: (tick one of the two):	the chairman of the b	oard of directors (or a person authorized	by him), or	
	Name of proxy holder	(in capital letters)		
a proxy to attend and vote	e my/our shares at the annual	general meeting of Akastor ASA on 15 Ap	ril 2020.	
Place	Date	Shareholder's signature (Signature only when granting proxy)		

With regard to rights of attendance and voting, reference is made to the Norwegian Public Limited Liability Companies Act, in particular chapter 5.

If the shareholder is a company, the company's certificate of registration must be attached to the proxy.



Proxy (with voting instructions) PIN code: Ref no:

This proxy form is to be used for a proxy with voting instructions. If you are unable to attend the annual general meeting in person, you may use this proxy form to give voting instructions. You may grant a proxy with voting instructions to a person authorized by you, or you may send the proxy without naming the proxy holder, in which case the proxy will be deemed to have been given to the chairman of the board of directors or a person authorized by him.

The proxy form must be received by DNB Bank ASA, Registrar's Department no later than 08:00 CEST on 14 April 2020. The proxy may be sent electronically through the company's website www.akastor.com, or through VPS Investor Services. It may also be sent by e-mail to genf@dnb.no or by post to DNB Bank ASA, Registrar's Department, P.O. Box 1600 Sentrum, 0021 Oslo, Norway.

The undersigned: hereby grants: (tick one of the two): the chairman of the board of directors (or a person authorized by him), or			
Name of proxy holder (in capital letters)			
a proxy to attend and vote my/our shares at the annual general meeting of Akastor ASA on 15 April 2020.			
The votes shall be exercised in accordance with the instructions below. Please note that if any items below are not votal instruction to vote "for" the proposals in the notice. However, if any motions are made from the floor in addition to the proxy holder may vote or abstain from voting at his discretion. In such case, the proxy holder will vote on the basis. The same applies if there is any doubt as to how the instructions should be understood. Where no such reasonable abstain from voting.	o or replacem s of his reasor	nent of the propos nable understandi	sals in the notice ng of the motion
Agenda Annual General Meeting 2020	For	Against	Abstention
Opening of the annual general meeting by the chairman		No voting	
2. Approval of summons and agenda			
3. Appointment of a person to co-sign the minutes along with the chairman			
4. Information about the business		No voting	
5. Approval of the 2019 annual accounts of Akastor ASA, the group's consolidated accounts and the board of directors' report			
6. Consideration of the board of directors' corporate governance statement		No voting	
7. Advisory vote on the board of directors' statement regarding stipulation of salary and other remuneration to the executive management			
8. Binding vote regarding share based remuneration to executive management			
9. Stipulation of remuneration to the members of the board of directors and the audit committee			
10. Stipulation of remuneration to the members of the nomination committee			
11. Approval of remuneration to the auditor for 2019			
12. Election of shareholder-elected directors to the board of directors of Akastor ASA			
13. Election of members to the nomination committee			
14. Authorization to the board of directors to purchase treasury shares in connection with acquisitions, mergers, de-mergers or other transactions			
15. Authorization to the board of directors to purchase treasury shares in connection with share purchase and incentive programs for employees			
16. Authorization to the board of directors to purchase treasury shares for the purpose of investment or for subsequent sale or deletion of such shares			
17. Authorization to the board of directors to approve distribution of dividends			
Place Date Shareholder's signature (Only for granting proxy with voting instruction	 on)		

With regard to rights of attendance and voting, reference is made to the Norwegian Public Limited Liability Companies Act, in particular chapter 5. If the shareholder is a company, the company's certificate of registration must be attached to the proxy.