PRESS RELEASE//



FOR IMMEDIATE RELEASE

Strategic alignment between NES Global Talent and the Fircroft Group creates one of the leading human capital solutions businesses for engineering and technical talent globally

September 22, 2020 (MANCHESTER) - NES Global Talent (NES), a global leader in engineering and technical resource solutions operating in the Oil and Gas, Power, Renewables, Chemicals, Life Sciences and Mining sectors, will combine with the Fircroft Group (Fircroft). Fircroft is a global technical and engineering workforce solutions provider spanning the Oil and Gas, Chemicals, ICT, Energy, Renewables, Mining, Automotive and Construction sectors. The integration of these two great businesses will create a leading global technical workforce solutions organisation.

The combined entity will be known as NES Fircroft moving forward and will offer clients, contractors and consultants extensive breadth, reach and depth of sector expertise, due to the combination of their complementary geographic footprint and industry specialisation. Both brands have a long history of client service excellence and contractor care and will build on their combined heritage and experience to offer superior workforce solutions to their customers. Together, the company has operations in 45 countries offering clients a truly global solution for their engineering and technical resource requirements.

Tig Gilliam, CEO, NES Global Talent comments:

"I am so proud of what this NES team has accomplished over the last few years as we have grown and diversified our services and end markets. I am delighted to now welcome the Fircroft team to NES's growing family. Offering the very best solutions for our clients and career opportunities for our contractors and consultants requires scale and deep expertise. Bringing the NES and Fircroft teams together delivers on these requirements and will further strengthen and support our values of service, client focus, compliance and safety."

Stephen Buckley, CFO, NES Global Talent adds:

"NES has always had a strong growth vision in place and has invested in the right areas to ensure we can fulfil our ambitions. To continue on this trajectory, whilst completing this deal, we have simultaneously signed a new banking agreement that supports the organic growth of the business and provides support for more transactions in the future."

Johnathan Johnson, CEO, Fircroft concludes:

"This is a really exciting time in Fircroft's history, to join forces with NES Global Talent and create a single, unified business to compete at the highest level. Our combined businesses will significantly extend our geographic footprint, strengthen our client and contractor network, increase our participation in key end markets and harness the specialist skills, knowledge and expertise of our combined teams"

NES Fircroft will be led by Tig Gilliam (CEO). Johnathan Johnson will join the NES Executive team as Executive Director alongside Simon Coton (COO) and Stephen Buckley (CFO). Johnathan will also join with the current NES Board Members to make up the new NES Fircroft Board.

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About NES Global Talent

NES Global Talent (NES) is an award-winning workforce solutions specialist that provides staffing services across the Oil & Gas, Power & Renewables, Infrastructure, Life Sciences, Mining and Chemicals sectors worldwide. NES offer a full range of staffing solutions: Contract, Permanent (Direct) Hire, Managed Solutions and mobility services. It has over 66 offices in 33 countries and 1000+ employees across the globe. NES has grown exponentially in the last 5 years both organically and following 7 successful acquisitions of companies in both the Oil & Gas and Life Science space. In 2019 the company received 17 industry awards, winning recognition for every aspect of the business from Compliance and Payroll to the growth strategy and International operation. NES were also recently listed by Staffing Industry Analysts as the 3rd largest Engineering staffing provider in the world.

For more information visit nesqt.com.

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About Fircroft

Fircroft is a global technical and engineering workforce solutions provider spanning the Oil and Gas, Chemicals, ICT, Energy, Renewables, Mining, Automotive and Construction sectors. They offer a full range of staffing solutions: Contract, Permanent (Direct) hire, managed solutions including MSP, Recruitment Process Outsourcing (RPO), Global mobility services and global workforce consultancy. Through growth and diversification, the Fircroft Group has strengthened their offering, to serve global clients across the Oil and Gas, Chemicals, ICT, Energy, Renewables, Mining, Automotive and Construction sectors. Operating a network of over 60 offices, across 45 countries, Fircroft employs local experts who possess detailed knowledge of local regulations, legal systems, compliance and employment regulations.

For more information visit www.fircroft.com